

Valoores Academy accelerates transformations by unlocking the potential of people and creating lasting Value

Valoores understands each organization's context, goals and challenges, and crafts targeted programs that are directly linked to the drivers of value. We bring the insights and innovations gained from developing our own talent to every client situation.

Our frameworks, tools, and people help unlock value for the world's leading companies and governments.

in'Valoores LMS

The Learning Management Framework

Successful transformations demand new capabilities. To build them, experiential learning leverages the intimate link between knowledge and experience.

Our vision is a world where anyone, anywhere can learn new management skills faster than ever. At Valoores Academy, We have had more than a decade of experience designing and deploying experiential learning for clients and our own consultants through a network of capability centers around the world, as well as in purpose-built centers at client sites.



in'Academy Intelligence

Course design

All our courses were carefully designed by Subject Matter Experts; a team of management experts, business professionals, economists and academics

who know which skills really matter to succeed in today's business world.

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Target Audience

To improve current management and business models, we offer our research services to national public institutions, intergovernmental organizations, private corporations and non-profit organizations.



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Learning Approach

Our learning approach is based on intuitive and interactive training that caters for the various training needs of our customers. Our methodology relies on the engagement of our members in a full training life cycle based on the below reference approach.

- 1. Learning needs analysis**
 - To develop your people and organization
 - Identify, short, medium and long-term learning needs
- 2. Talent Development**
 - Define high potential talents

- Design a bespoke approach with the right mix of learning
 - Real time project, workshops, online learning
- 3. Blended learning**
- Online, classroom, formal and informal techniques
 - Assignments, Face to Face workshop, Customized training courses
 - Mobile learning, Testing, Webinar
 - On the job application
 - Alerts management system, updates, trends, news, ...
- 4. Simulations**
- Invaluable opportunity to experience what is really like
 - Members get the chance to learn, observe, practice and demonstrate thru simulations training methodology on their day to day jobs
- 5. Classroom – Virtual**
- Simple access, convenient and reliable digital learning
 - Members from different locations can engage in content and course materials
 - Collaboration and conference tools, any location, any device



in'Academy Intelligence Learning Suite

E-Learning: Building a comprehensive content library with multiple content

formats, managing courses & programs along with course catalogue.

KPI Driven Automated Learning

Delivery: Allows creation of different question types. Embed Audio, video or images with questions, options & feedback. Sets up certification for compliance purposes.

Social & Collaborative Learning: Allows users to write blogs & share with peers read blogs, comment, discuss frequent questions, managing surveys and announcements.

Gamified Learning: Allows users to earn points, badges on successful course and exam completions and climb the leaderboard

Spaced Learning: Creates reinforcements spaced programs under learning management, make and manage multi—element content delivery schedules over various modes.

Virtual Classroom & Webinars: Allows for unified audio/video conferencing, whiteboard, screen sharing, doc sharing, surveys and assessment which promotes collaborative learning.

Competency & Skill gap analysis:

Includes a range of social tools like: Discussion board, wiki, blog, announcement & survey capabilities which can be linked to Facebook, LinkedIn & twitter.

Assessment Engine: Helps in viewing learning programs and courses as well as the course's content, managers can easily view the progress of the assigned courses.



Valoores team of experts is ready to develop, customize and deliver all training needs that are required for

Government and non-government entities across all levels and subject including but not limited to Regulatory Compliance, Banking Financial Skills, Professional Skills, Leadership Training, Learning and Development, Tailored Training...



in'KPI / KRI Reports

VALOORES delivers pre-built KPIs (Key Performance Indicators) & KRIs (Key Risk Indicators), tied to our clients' strategies, to set goals through series of objectives defined upfront, and monitored through upstream and downstream workflow notifications. On the other hand, it allows users to customize and configure additional reports based on their needs.

in'BI, & ANALYTICS

THE VALOORES BI capture heterogeneous and scattered information, through a progressive secure, configurable, multi-divisional, intuitive, and flexible Educational Model. It also provides a secure & quick access to real-time information. VALOORES Educational Intelligence enhances the educational decision making precision while increasing performance and productivity levels.



VALOORES - A Brief Summary in 3 Lines

VALOORES empowers decision making, helping people and businesses around the globe reach their targets. Founded in 1989 in France, the Company is a pioneer in Master Data Governance, Education, Business Intelligence, Retail & Merchandising, Supply Chain Optimization, KYC, Regulatory Compliance, Financial Crime - AML & Fraud, Predictive Analytics and Data Science to improve their on-going operations, executions and decisions.

Banking & Finance Topics

1. Financial and Economic Indicators
2. Risk Adjustment Return on Capital (RAROC)
3. Crisis Management
4. Anti-Money Laundering: Combating the Financing of Terrorism (AML/CFT)
5. Corporate Governance
6. International Financial Reporting Standards (IFRS Directives)
7. Effective Budgeting and Cost Control
8. Experience and Learning Curves
9. Principles of Macroeconomics and Impact on Capital Markets
10. Digital Currency & Block Chain
11. Financial Statement Analysis
12. Statistics for Economists
13. Business Research and Analysis

14. Banking Social Responsibilities
15. Public Policy
16. Risk Management
17. Treasury Management
18. Trade Management & Documentary Instruments
19. Banking Legal & Regulatory Framework
20. Auditing and Internal controls
21. FinTech
22. Finance for Executive
23. Introduction to Capital Markets
24. Foreign Exchange Market
25. Banks' Instability and Financial Crisis
26. Cryptocurrencies and the Banking Industry
27. Fixed Income Securities
28. Private Investment in Infrastructure
29. Challenges for Doing Business

Technical Topics

30. Cybersecurity and Electronic Fraud
31. Introduction to Databases
32. Oracle Database Architecture
33. Oracle Databases Creation and Configuration
34. Oracle Linux 7 / Redhat Enterprise 7
35. Oracle VM Manager
36. Network Administration
37. Introduction to Application Servers
38. Introduction to Web Servers
39. Middleware
40. PL/SQL Code Tuning and Performance Optimization
41. Integration Methodology
42. Integration Framework
43. Integration Interfaces Development
44. J2E best Practices
45. Secure JAVA Code
46. Struts Framework
47. Spring Framework
48. Ibatis / Mybatis Frameworks
49. Hibernate Framework
50. WEB Development (HTML5, CSS3, JQuery, Bootstrap)
51. WordPress
52. AngularJS

Soft Skills Topics

53. Developing Personal Skills
54. Leadership
55. Negotiation Skills
56. Emotional Intelligence Strategies for Success
57. Productivity Management
58. Time Management Essentials
59. Workplace Interpersonal Skills
60. Project Management Skills
61. Creating your Company's Vision
62. Strategic Plans Formulation and Implementation

*You have the Values,
We bring you the Added Values,*

It's

VALOORES

Over 30 years of successful deliveries **déjà!**

VALOORES.com